## MILLIGAN LAWLESS, P.C.



### **Emily D. Armstrong**

#### **Areas of Practice**

- Health Care Litigation
- Health Care Fraud and Abuse
- Labor and Employment

**Emily Armstrong** is an associate at the Phoenix law firm of Milligan Lawless, P.C. Her practice includes the representation of physicians, physician groups, and health care organizations in a variety of health care matters. Her practice also includes advising and representing employers and employees in employment related litigation and other matters.

Emily's recent experience includes:

- Providing guidance to health care providers and organizations in matters relating to internal investigations, compliance program development, and reporting requirements;
- Representing employers and employees in matters involving the Fair Labor Standards Act, Title VII
  of the Civil Rights Act of 1964, and Arizona wage payment statutes;
- Advising employers of their obligations under the Affordable Care Act;
- Evaluating relationships among health care providers to determine compliance with fraud and abuse laws, including the Stark Law, the False Claims Act, and the Anti-Kickback Act;
- Drafting repayment disclosures to Medicare and Medicaid after internal audits;
- Representing and defending physicians against Arizona Medical Board complaints and in privilege revocation actions;
- Employment law litigation including cases involving non-competition agreements; and
- Drafting a variety of contracts, including employment agreements, compliance plans, and releases.

#### **EDUCATION**

DePaul University College of Law J.D., 2008, *magna cum laude* and Order of the Coif Moot Court Society, Criminal Appeals Clinic

University of Missouri, Columbia, B.S., 2004

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**BAR AND COURT ADMISSIONS** 

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