



Experience. Commitment. Results.

Don't Overlook Restrictive Covenants During COVID-19

Even in the midst of COVID-19, employers have seen some movement by employees subject to post-employment restrictive covenants. This has either occurred due to a layoff resulting from slowed business, only to have former employees hired by a competitor. Or, in those thriving industries (e.g., mortgage and title) an increased competition to hire additional staff to increase an ever growing business. This movement has resulted in an uptick in calls from clients regarding the enforceability of potentially outdated restrictive covenants of departing employees or the potential enforceability of restrictive covenants of newly hired employees. Hiring employers should ask potential employees whether they have signed a restrictive covenant and request a copy to review and advise the potential employee on proper conduct when departing and post-employment. Hiring employers should also review their restrictive covenants to determine whether those restrictions would be enforceable in an ever changing area. Are your restrictive covenants as effective as they used to be? [Read more here](#)

Past Advisories

- [Supreme Court Expands Title VII Protection](#)
- [Update: FFCRA and CARES Act](#)
- [Families First Coronavirus Response Act of 2020](#)

- [I-9 Finally Replaced](#)



[Biography](#)

Tiffany & Bosco PA
2525 E Camelback, Seventh
Floor
Phoenix, AZ 85016

602-255-6000

[Contact Us](#)

[Visit Our
Website](#)